Minutes Event Safety Working Group

Friday, 30 July 2021 11:00 – 13:00 Eastern Time WebEx only

Chairperson:

Don Cooper; Event Safety Alliance; P; G

Recording secretaries:

Karl Ruling and Richard Nix (ESTA)

Attendees:

Daniel Avers: StageRight Services LLC: P: DE Jesse Barnes; Safewise Risk Management, Inc; P; G Bennett Brian; Reed Rigging Inc.; P; DR Don Earl; Earl Girls, Inc.; P; DR Joe Golden; Gallagher Staging & Productions; P; DE Jerry Gorrell; Theatre Safety Programs; P; G Randell Greenlee; VPLT; P; G Danielle Hernandez; Furman University; P; G Dominic Housiaux; Lankey & Limey, LTD; P; EVP Neil Huff: Taylor & Taylor Insurance Brokers: P: INS Quinten James; QtoCue Lighting Design; O; EW Eric Kant: Phase01 Crowd Management: P: DE Ken Keberle; 611 Resource Group LLC; I; G Kevin Kloesel; University of Oklahoma; I; G Manny Marguez: Nightlife Security Consultants, LLC: P: G Janine Ashley Oblak; CITT/ICTS; P; G Kevin Pew; Digital Sound Systems; P; DR Chris Schmidt: Freeman Companies: P: DR Janet Sellery; Event Safety Alliance Canada; P; G Steven Serafin; The Hartford Group; P; INS Keith Sklar: Actors' Equity Association: P: PA Stewart Stephens; S2 Technologies; P; DE Allen Winzler; Entertainment and Rigging Engineering; P; DE

1 Opening Remarks

Don Cooper called the meeting to order at 11:02, welcoming everyone to the meeting and thanking them for taking time out of their busy schedules to participate.

2 Patent and anti-trust statements

2.1 Reading of the anti-trust statement

Don Cooper read the following statement aloud to the assembly:

ESTA and its members take seriously their obligation to comply with all applicable antitrust laws. Therefore, during this meeting and during all ESTA events, all discussions will be limited to those subjects that are permitted by the antitrust laws. All members should refrain from any discussion or mention of competitively sensitive subjects such as the current or future prices charged for any member product or services, current or future marketing plans or strategies, and current or future costs, including employee salaries. There also must be no agreement on the suppliers or customers that members will or will not do business with or the markets in which members will conduct business.

Violations of the antitrust laws can have serious consequences. If you have any questions or concerns about anything that is discussed at an ESTA meeting, please bring your concern to ESTA management. An easy to read pamphlet describing the antitrust laws is available from the ESTA staff.

Karl Ruling held up an easy-to-read-copy of the pamphlet for all video enabled attendees to see.

2.2 Reading of the call for patents

Don Cooper read the following statement aloud to the assembly:

ESTA intends not to publish any standard that contains protected intellectual property, unless that information can be licensed by anyone for a reasonable fee. ESTA uses a process of open patent and copyright disclosures to implement its intent. ESTA does not conduct patent or copyright searches and does not warrant that its standards contain no protected intellectual property.

In keeping with the open disclosures policy, I ask if anyone present wishes to notify this working group of the existence of a patent, patent application, copyright, or other protected intellectual property that might protect material in a standard being developed by this working group. You need not be the holder of the patent or copyright to notify this working group of its existence.

Nothing was revealed.

3 Attendance and Membership

3.1 Requirements for membership

Don Cooper read the following statement aloud to the assembly:

Membership is open to all parties who are affected by the work of the group; membership in ESTA is not a requirement, but there is a \$100/person/year participation fee to help fund the costs of running the Technical Standards Program. Voting members are required to attend meetings and vote on letter ballots. Any principal member and alternate that both miss three consecutive meetings or that miss three consecutive letter ballots will have their membership status changed to observer. This action will be taken at the beginning of the first meeting after such inaction and will be recorded in the minutes of that meeting.

3.2 Determination of a quorum

[There are currently 40 voting members, so a quorum is 14; a supermajority is 21] [if the new member is voted in the total voting body will be 41, which does not change the quorum or supermajority requirements.]

[If the two in-jeopardy members are not present, the consensus will drop by net 1 vote, to 40 voters, hence the quorum and supermajority requirements also do not change.]

3.3 Processing of new membership and status change requests

The following applications or status change requests have been received:

Ken Keberle; 611 Resource Group LLC; P; G

Joe Golden moved to accept the application, the motion was seconded and carried without objection or abstention.

3.4 Changes to observer status

3.4.1 Changes due to attendance

The following voting members have missed two consecutive meetings. Their voting status will be changed to that of Observer if they are not present at today's meeting.

Anthony Davis; AD Davis Entertainment Group, Inc. Steve Serafin; The Hartford Group

Anthony Davis was not present, so his status was changed as noted.

3.4.2 Changes due to missed letter ballots

The following voters have missed two consecutive letter ballots. Their voting status will be changed to that of

Observer if the next letter ballot is missed.

There are none.

3.5 Automatic status changes

3.6 Consensus body

Name	Representing	Status	Int Cat
Ken Keberle	611 Resource Goup, LLC	Р	G
Keith Sklar	Actors' Equity Association	Р	PA
Steven A. Adelman	Adelman Law Group, PLLC	Р	G
Andrew Young	Andrew Young	I	EW
Will Todd	Area Four Industries	Р	EQP
Claire Wright	Buddy, LLC	P	EQP
Mike Aug	Chicken Scratch LLC	I	EVP
Monique Corbeil	CITT/ICTS	A	G
Janine Oblak	CITT/ICTS	Р	G
Jeffrey M. Reder	Clark-Reder Engineering, Inc.	Р	DE
Kevin Pew	Digital Sound Systems	Р	DR
Jeremy Dixon	Digital Sound Systems	A	DR
Don Earl	Earl Girls, Inc.	Р	DR
Janine A. Jordan	Electronic Music Alliance	Р	G
Alan Winzler	Entertainment and Rigging Engineering	Р	DE
Ethan W Gilson	Entertainment Rigging Services, LLC	Р	DE
Donald Cooper	Event Safety Alliance	Р	G
Janet Sellery	Event Safety Alliance Canada	Р	G
Chris Schmidt	Freeman Companies	Р	DR
Danielle Hernandez	Furman University	Р	G
Joe Golden	Gallagher Staging & Productions	Р	DE
Allen Ostroy	Green Mountain Concert Services	Р	DE
KJ Magaziner	Green Mountain Concert Services	A	DE
Stephen Vanciel	IATSE Local 631	Р	EW
Jamil Kamal	Ink Entertainment	l	G
Alyxzander Bear	Insomniac	Р	EVP
Dominic Housiaux	Lankey & Limey, LTD	Р	EVP
Erik Ornberg	Mainstage Theatrical Supply	Р	EVP
Manny Marquez	Nightlife Security Consultants, LLC	Р	G
Eric Kant	Phase01 Crowd Management	Р	DE
Bennett Brian	Reed Rigging Inc.	Р	DR
Richard J. Nix	Richard J. Nix	I	G
Stewart Stephens	S2 Technologies	Р	DE
Jesse Barnes	Safewise Risk Management, Inc	Р	G
Sanford P. Gilzow	Shur-Rig LLC	Р	DR
Daniel Ayers	StageRight Services LLC	Р	DE

As of today, after all changes occurring as a result of today's meeting, the voting body is:

Neil Huff	Taylor & Taylor Insurance Brokers	Р	INS
Steven Serafin	The Hartford Group	Р	INS
Jerry Gorrell	Theatre Safety Programs	Р	G
Daniel H. Louis	Theta Consulting LLC	Р	G
Robert Haycock	UC Berkeley	I	EW
Kevin Kloesel	University of Oklahoma	I	G
Randell Greenlee	VPLT	Р	G
Christian A. Buschhoff	xEMP extra Entertainment Media Publishing oHG	Р	G
Total possible votes:		40	
	Designer (DE)		7
	Dealer or rental company (DR)		5
	Equipment provider (EQP)		2
Votes by interest	tes by interest Event producer (EV		4
category:	Event Worker (EW)		3
	General interest (G)		16
	Insurance company (INS)		2
	Performing artist (PA)		1
Voting status key: P = Principal voter, A = Alternate voter, I = Individual voter			

4 Approval of the minutes from the last meeting

[See ESMin04-2021_DRAFT.pdf]

Neil Huff moved to approve the minutes. The motion was seconded, and carried without objection or abstention.

5 Approval of agenda

Neil Huff moved to approve the agenda. The motion was seconded, and carried without objection or abstentions.

6 Old Business

6.1 Task Group documents for action

6.1.1 Planning & Mgmt/Major Incident Planning (Jordan/Bear/Aug)

Janine Jordan (co-chair), Alyxzander Bear (co-chair), Mike Aug (co-chair), Keven Pew, Dan Louis, Frank Baird, Bruno Marx, Don Parman, Joe Golden, Dominic Housiaux, Jesse Barnes, Brent Armstrong, Clair Wright, Don Cooper, Richard Nix.

Any news or action?

Dominic Housiaux reported that the task group has been working through some minor revisions in preparation for public review, perhaps in October.

6.1.2 Fire Safety (Don Cooper)

Don Cooper (chair), Bruno Marx, Dominic Housiaux, Danielle Hernandez, Diane Mack, Kurt Miner, Richard Nix, Doug Frawley, Eric Kant

[See BSR_ES1-4_PR2 DRAFTResols.pdf and BSR_ES1-4_ES2020-20019r1b.pdf]

The task group has sent draft comment resolutions and a revised draft standard for your consideration.

Dominic Housiaux moved to accept the proposed resolutions. The motion was seconded. Don Cooper thanked the commenter (Janine Jordan) and also thanked others who have contributed to the ongoing development. The consensus was that the approved comment resolutions made no substantive changes to

the draft. The motion carried without objection or abstention.

There being no substantive changes to the draft, Richard Nix moved to approve the draft as an American National Standard. The motion was seconded, and will be answered by letter ballot.

6.1.3 Medical, Ambulance & First Aid Management (Haycock/Housiaux)

Dominic Housiaux (Co-chair), Robert Haycock (Co-chair), Sandy Gilzow, Neil Huff, Christian Buschhoff, Connor Fitzpatrick, Janine Jordan, Diane Mack, Richard Nix, Don Cooper, Daniel Ayers [see BSR_ES1-5_Medical_ES2021-20010r0.pdf]

After sending their working draft to you for an informal working group straw poll of comments, the task group has submitted its latest draft for working group consideration of first public review.

Dominic Housiaux moved to send the draft to its first public review. The motion was seconded, and carried without object or abstention.

The motion will forward to the TSC for consideration.

Dominic extended his personal thanks to those who have helped develop the standard.

6.1.4 Communication (Hernandez)

Danielle Hernandez (Co-chair) Alyzzander Bear, Dominic Housiaux, Janine Jordan, Richard Nix, Don Cooper, Janet Sellery (Co-chair), Claire Wright.

[See BSR_ES1-6_PR1_Draft_CommentResols.pdf and BSR_ES1-6-202x_Comms_ES_2020-20022r2a.pdf]

The task group has sent draft comment resolutions and a revised draft standard for your consideration.

Danielle Hernandez moved to accept the draft comment resolutions. The motion was seconded, and carried without objection or abstention. Richard Nix noted "for the record" that, of the four total commenters, three commenters were present and voting in favor of the resolutions, without objection, hence obviating the need to send separate procedural notifications of their comment resolutions.

Danielle Hernandez moved to send the revised draft to second public review. The motion was seconded and carried without objection or abstention. A BSR8 will be filed with ANSI, followed by the public review.

6.1.5 ANSI ES1.7 – 2021, Event Safety – Weather Preparedness (Reaffirm, revise or withdraw before 08 March 2026)

6.1.6 Venue & Site Design (Bear)

Alyxzander Bear (Chair), Kevin Pew, Dan Louis, Frank Baird, Mike Aug, Bruno Marx, Don Parman, Joe Golden, Dominic Housiaux, Richard Nix, Don Cooper, Doug Frawley [See BSR_ES1-8_VSD_ES2021-20001r0.rev5a.pdf]

The task group has submitted a revised draft for working group consideration of first public review.

Dominic Housiaux moved to send the draft to first public review. The motion was seconded, and carried without objection or abstention.

The motion will forward to the TSC for consideration.

6.1.7 ANSI ES1.9- 2020 - Crowd Management

(Reaffirm, revise or withdraw before 06 July 2025)

6.1.8 Electrical Installation & Lighting (Haycock, Housiaux)

Dominic Housiaux (Co-chair), Robert Haycock (Co-chair), Don Earl, George Long, Don Parman, Tim Hansen, Steve Vanciel, Eddie Kramer, Joe Golden, Richard Nix, Don Cooper, Daniel Ayers

Any news or updates?

Dominic Housiaux reported that they now only have annex and definitions to finish, followed by a working group internal review, followed then by working group consideration for public review, which he anticipates at the next meeting..

6.1.9 Rigging (Schmidt/Gilzow)

Sandy Gilzow (co-chair), Chris Schmidt (co-chairs), Tim Hansen, Don Parman, Joe Golden, Patrick Wallace, Jacob Abbott, Bennett Brian, Don Earl, Richard Nix, Don Cooper, Eric Ornberg, Dominic Housiaux [See BSR_ES1-18_Rigging_ES2017-2005r1a.pdf]

The working draft was circulated among the working group for informal review. The results of that effort are before you in the form of a revised draft that has been submitted for your consideration of its first public review.

Chris Schmidt reported that they were prepared to ask for public review consideration, but that someone in his office had asked about adding a definition for "working at height", so he wondered if the group wanted to add the definition first. Don Cooper suggested the request to add a definition could be part of a public review.

Jesse Barnes said this is a legal definition in Canada's OSHA, not an American definition. Both Dominic Housiaux and Danielle Hernandez affirmed that US OSHA speaks extensively on "working at height" but there is no definition.

Chris Schmidt moved to approve the draft for its first public review. The motion was seconded, and carried without objection or abstention.

The motion will forward to the TSC for consideration.

6.1.10 ANSI ES1.19, Structures

(Reaffirm, revise or withdraw before 02 June 2025)

6.1.11 Security (Huff)

Neil Huff (co-chair), Steve Adelman (co-chair) Christian Buschoff, Alyxzander Bear, Kurt Miner, Dominic Housiaux, Steve Serafin, Danielle Hernandez, Dan Gibbs, Janine Jordan, Diane Mack, Don Cooper, Sean Spence; Allen Ostroy, KJ Magaziner, Jamil Kamal, Anthony Davis, David Ellis, Manny Marquez, Angie Chamberlain

Any news or updates?

Neil Huff said that Steve Adelmen was still trying to get the security experts involved. In the meantime, work can be done to clean up the language in the document, especially since the industry is now beginning to open back up, and there will be security concerns as we start meeting again in crowds.

6.1.12 Drone safety at indoor events

It's on hold, but will hover on the agenda for a short time.

No news or updates?

7 New business

8 Other business and announcements

8.1 Above & Beyond Awards

Attendees were reminded that information about the Above & Beyond Awards may be found at http://tsp.esta.org/tsp/news/award_recipients.html. The nomination site is open year round, and the award is

designed for members to highlight the work of their peers. The deadline for nominations is November 1.

9 Schedule for future meetings

The meeting schedule may be found at <u>http://www.esta.org/ESTA/meetings.php</u>. The next working group meeting is not yet scheduled, but will be scheduled for sometime in the last week of September, or the first week of October.

10 Adjournment

The agenda's items being complete and there being no further business brought forth, Don Cooper declared the meeting adjourned at 11:40.

ES PlanningAndMgmt@esta.org

standards@psionix.com dcc1@neo.rr.com bear@insomniac.com marxb@eventknowhow.com buschhoff@xemp.de randell.greenlee@vplt.org mikeaug74@gmail.com dominic@lankeyandlimey.com greg@eventintelgroup.com janine@electronicmusicalliance.org tenormack@gmail.com kevin.pew@digitalsoundsystems.com janine@electronicmusicalliance.org dlouis@theta-consulting.com donparman@actsafe.ca jgolden@gallagherstaging.com jessebarnes@safewiserisk.com brent@alpinerigging.com clairewright78@mac.com

ES FireSafety@esta.org

marxb@eventknowhow.com dcc1@neo.rr.com dominic@lankeyandlimey.com danielle.hernandez@furman.edu tenormack@gmail.com kurt.miner@agcs.allianz.com standards@psionix.com Doug.Frawley@atomicdesign.tv eric@phase01.nl angie@930.com

ES Medical@esta.org

sandy@shur-rig.com nhuff@taylorinsurance.com buschhoff@xemp.de dcc1@neo.rr.com janine@electronicmusicalliance.org tenormack@gmail.com RobertLTHaycock@gmail.com dominic@lankeyandlimey.com dan@danayers.net

ES Comunication@esta.org

bear@insomniac.com danielle.hernandez@furman.edu dcc1@neo.rr.com standards@psionix.com dominic@lankeyandlimey.com greg@eventintelgroup.com janet@selleryhealthandsafety.com svanciel@bellsouth.net clairewright78@mac.com

ES Weather@esta.org

george.long@aggreko.com janine_oblak@hotmail.com jimdigby@me.com mikeaug74@gmail.com dcc1@neo.rr.com standards@psionix.com dlouis@theta-consulting.com tenormack@gmail.com longhorn@ou.edu

ES VenueAndSite@esta.org

bear@insomniac.com kevin.pew@digitalsoundsystems.com dominic@lankeyandlimey.com dlouis@theta-consulting.com mikeaug74@gmail.com marxb@eventknowhow.com donparman@actsafe.ca dcc1@neo.rr.com standards@psionix.com dominic@lankeyandlimey.com

igolden@gallagherstaging.com Doug.Frawley@atomicdesign.tv

ES CrowdMgmt@esta.org

sadelman@adelmanlawgroup.com omihaly@prg.com buschhoff@xemp.de danielle.hernandez@furman.edu dcc1@neo.rr.com standards@psionix.com kurt.miner@agcs.allianz.com karen.hoffman@msg.com ecolby@me.com dana.risinger@walmart.com nhuff@taylorinsurance.com greg@eventintelgroup.com dominic@lankeyandlimey.com janine@electronicmusicalliance.org gentianevents@gmail.com ecolby@me.com

ES Electrics@esta.org

dcc1@neo.rr.com don@egipro.com george.long@aggreko.com donparman@actsafe.ca thansen@oasis-stage.com SVanciel@bellsouth.net eskramer@ieee.org jgolden@gallagherstaging.com robertlthaycock@gmail.com dan@danavers.net

ES Rigging@esta.org

erik.ornberg@mainstage.com don@egipro.com chris.schmidt@stagerigging.com

thansen@oasis-stage.com sandy@shurrig.com donparman@actsafe.ca standards@psionix.com dcc1@neo.rr.com pwallace@gmail.com jabbott@gmail.com ben@reedrigging.com jgolden@gallagherstaging.com tsalamon@gmail.com dominic@lankeyandlimey.com stewarts@jsav.com ryanr@accuratestaging.com keithbohn1@gmail.com Brent@alpinerigging.com stewartstephens@hotmail.com

ES Structures@esta.org

standards@psionix.com will.todd@tomcatusa.com dominic@lankeyandlimey.com janine oblak@hotmail.com bear@insomniac.com awinzler@er-engineering.com dlouis@theta-consulting.com sandy@shurrig.com dcc1@neo.rr.com cw.standards@gmail.com mikeaug74@gmail.com chris.schmidt@stagerigging.com pwallace@psav.com jabbott@psav.com jgolden@gallagherstaging.com

ES Security@esta.org

buschhoff@xemp.de nhuff@tavlorinsurance.com bear@insomniac.com

Event Safety task group reflectors as of 30July 2021

dcc1@neo.rr.com standards@psionix.com kurt.miner@agcs.allianz.com dominic@lankeyandlimey.com danielle.hernandez@furman.edu janine@electronicmusicalliance.org tenormack@gmail.com info@fullspectrumsecurity.ca sadelman@adelmanlawgroup.com uprig59@gmail.com aostroy@gmcsusa.com kjm@gmcsusa.com jamil@inkentertainment.com ad@adentertainmentservices.com dellis@dbacks.com manny@nightclubsecurity.com angie@930.com

Name	Representing	Status	Int Cat
Jacob Abbott	PSAV Presentation Services	0	G
Steven A. Adelman	Adelman Law Group, PLLC	Р	G
Brent Armstrong	Alpine Rigging & Structural Design	0	DE
Mike Aug	Chicken Scratch LLC	I	EVP
Federico Augugliaro	Verity Studios AG	0	EQP
Daniel Ayers	StageRight Services LLC	Р	DE
Evan Bailey	Disco Donnie Presents	0	DE
Jesse Barnes	Safewise Risk Management, Inc	Р	G
Alyxzander Bear	Insomniac	Р	EVP
Justin Bennett	University of the Incarnate Word	0	EVP
Keith Bohn	Area Four Industries	0	EQP
Bennett Brian	Reed Rigging Inc.	Р	DR
Christian A. Buschhoff	xEMP extra Entertainment Media Publishing oHG	Р	G
Angie Chamberlain	930 Club	0	EW
Eric Colby	The Metropolitan Opera / Lincoln Center	0	EVP
Eric Colby	The Metropolitan Opera / Lincoln Center	0	EVP
Gareth Conner	Creative Conners, Inc.	0	EQP
Donald Cooper	Event Safety Alliance	Р	G
Monique Corbeil	CITT/ICTS	0	G
Rebecca Cotter	City of Markham, Ontario	0	DE
Anthony Davis	AD Davis Entertainment Group, Inc.	Р	DE
Jim Digby	Event Safety Alliance	0	EVP
Jeremy Dixon	Digital Sound Systems	Α	DR
Don Earl	Earl Girls, Inc.	Р	DR
David Ellis	Arizona Diamondbacks	0	EVP
Douglas Frawley	Atomic Design	0	DE
Roderick van Gelder	Stage Safety pty Itd	0	DE
Ethan W Gilson	Entertainment Rigging Services, LLC	Р	DE
Sanford P. Gilzow	Shur-Rig LLC	Р	DR
Joe Golden	Gallagher Staging & Productions	Р	DE
William B. Gorlin	M.G. McLaren, P.C.	0	G
Jerry Gorrell	Theatre Safety Programs	Р	G
Randell Greenlee	VPLT	Р	G
Tim Hansen	Oasis Stage Werks	0	DR
Robert Haycock	UC Berkeley	I	EW
Markus Hehn	Verity Studios AG	0	EQP

Event Safety Working Group members as of 30 July 2021

Name	Representing	Status	Int Cat
Danielle Hernandez	Furman University	Р	G
Karen Hoffman	Madison Square Garden Company	0	EVP
Dominic Housiaux	Lankey & Limey, LTD	Р	EVP
Neil Huff	Taylor & Taylor Insurance Brokers	Р	INS
Quinten James	QtoCue Lighting Design	0	EW
Janine A. Jordan	Electronic Music Alliance	Р	G
Jamil Kamal	Ink Entertainment	Р	G
Eric Kant	Phase01 Crowd Management	Р	DE
Ken Keberle	611 Resource Group LLC	I	G
Kevin Kloesel	University of Oklahoma	I	G
Edwin S. Kramer	1501	0	EW
George Long	Aggreko	0	DR
Ross Long	I.A.T.S.E. Local 891	0	G
Daniel H. Louis	Theta Consulting LLC	Р	G
Diane K. Mack	Mack Strategies, LLC.	0	G
KJ Magaziner	Green Mountain Concert Services	А	DE
Wendy Manson	Wendy Manson	0	G
Manny Marquez	Nightlife Security Consultants, LLC	Р	G
Bruno Marx	Eventknowhow	0	EVP
Orestes Mihaly	Production Resource Group	0	EVP
Kurt J. Miner	Allianz Global Corporate & Specialty	0	INS
Richard J. Nix	Richard J. Nix	I	G
Janine Ashley Oblak	CITT/ICTS	Р	G
Erik Ornberg	Mainstage Theatrical Supply, Inc.	Р	EVP
Allen H. Ostroy	Green Mtn. Concert Services, Inc.	Р	DE
Don Parman	Actsafe	0	G
Kevin Pew	Digital Sound Systems	Р	DR
Jeffrey M. Reder	Clark-Reder Engineering, Inc.	Р	DE
Ryan Riordan	Accurate Staging, Inc.	0	DR
Dana Risinger	Walmart Stores, Inc.	0	EVP
Tim Salamon	PSAV Presentation Services	0	G
Chris Schmidt	Freeman Companies	Р	DR
Janet Sellery	Event Safety Alliance Canada	Р	G
Steven Serafin	The Hartford Group	Р	INS
Jason Showers	Advanced Staging Productions	0	DE
Keith Sklar	Actors' Equity Association	Р	PA

Event Safety Working Group members as of 30 July 2021

Name	Representing	Status	Int Cat
Sean Spence	Full Spectrum Security Consultants	0	DE
Stewart Stephens	S2 Technologies	Р	DE
Eric Stuart	Gentian Events Ltd	0	DE
Will Todd	Area Four Industries	Р	EQP
Stephen Vanciel	IATSE Local 631	Р	EW
Patrick Wallaces	PSAV Presentation Services	0	G
Peter Willis	Howard Eaton Lighting Ltd.	0	EQP
Allen Winzler	Entertainment and Rigging Engineering	Р	DE
Claire Wright	Buddy, LLC	Р	EQP
Jeong Sik Yoo	Ghost LX	0	G
Andrew Young	Andrew Young	I	EW